



WEST VIRGINIA STATE UNIVERSITY

Find *Your* Passion.

Academic Affairs Assessment of Student Learning Report for Academic Year 2018 - 2019

Department/Program: Education (Initial Programs)
Assessment Coordinator's Name: Dr. Stephanie Burdette
Assessment Coordinator's Email Address: Stephanie.burdette@wvsu.edu

1. Which learning outcomes did you measure this past year?

The Education Department measures every outcome every year as part of our assessment work for program approval and accreditation through the state of West Virginia and various national Specialized Professional Associations (as recognized by CAEP).

PLOs APPROVED by the Education Department in June 2018

1. Demonstrate knowledge of chosen content field(s).
2. Teach units and lessons aligned with national and state standards that address the learning needs of all students.
3. Integrate technology and twenty-first century learning tools and skills in their own teaching as well as in the learning processes of their students.
4. Exhibit behaviors of a professional teacher congruent with the conceptual framework which includes Dispositions and Teacher as a Human Developer.
5. (a) Maintain effective learning communities that value diverse abilities and talents and facilitate respect for all and (b) Make connections in the school and community by communicating effectively with parents and other community members to promote student learning.

2. In which course(s) were assessments conducted?

Educ 200, 227, 300, 316, 331, 423/ 426, and student teaching*

*Assessments are conducted over the entire course of the program. Only the courses noted above contain assessments that are used for CAEP accreditation purposes.

3. How did you assess the selected program learning outcomes?

Learning Outcome (PLO)	Where Measured	Which Measure Used	Rationale
1. Content Knowledge	At the end of the program	Praxis II Exam	These nationally normed tests can help the program compare our candidates with other candidates in the same fields.
2. Planning and Teaching	Educ 316 – first methods course Educ 426	CAPT rubric – Candidate Ability to Plan and Teach	Provides an early assessment of planning, teaching and DBDM
	Educ 227 – End of Sophomore year course	UDL Rubric	Provides an assessment of ability to plan to adapt instruction for students with learning needs
	Educ 331 – After 316, but before student teaching	WVTPA with students with disabilities	Provides an opportunity to improve the achievement of a student or students with disabilities.
	SCOPE	SCOPE Rubric	Provides evidence that the candidate has had sufficient positive experiences prior to student teaching so that they are ready to teach
	Student Teaching	STAR and WVTPA rubrics	Performance assessments to measure readiness for professional teaching career.
3. Technology	Educ 300 – The same semester as 316 (the first teaching methods course)	Technology Integration Rubric	Provides a measure of candidates ability to plan a unit in which technology forms an important part
	SCOPE	SCOPE portfolio presentation, evaluated by at least two faculty members using a rubric.	Assesses the degree to which candidates have used technology to enhance student learning prior to student teaching.

	Student Teaching	STAR Rubric	Assesses technology use in student teaching
4. Dispositions	Educ 200	Philosophy of Education Rubric	Provides an early assessment of Philosophy of Education – which reflects beliefs about how individuals learn, and these beliefs are dispositions.
	Educ 200, 316, 426, student teaching	d	Rubric completed 5 times during a candidate's college career: self-assessment in 200; professor complete in 316, 423 or 426; and during student teaching by the University Supervisor and a self-assessment.
5. Diversity and Community	Educ 426	CAPT	Part of the CAPT relates to management
	Educ 426	Reflection on Management	Reflection on what actions during teaching related to aspects of management.
	Student Teaching	STAR	Some of the elements of the STAR relate to management.
	Educ 426	Rubric is used to score a family connections artifact	Provides a measure of candidates' ability to design family communications (<i>This activity is being revamped over the course of the Spring 2020 semester and may be placed within another course</i>).
	Student Teaching	STAR	One of the elements of the STAR relate to family communications.

4. How many students were included in the assessment(s) of each PLO in a course?

All student enrolled in the pertinent course were included in the assessment process.

5. How were students selected to participate in the assessment of each outcome (Helpful details might include- whether this assessment represents all students, a sample of students in a class, or a sample of students across sections)?

All students were a part of the process. We do not sample.

6. In general, describe how each assessment tool (measure) was constructed (i.e. in-house, national, adapted).

Assessment Tool	How it was constructed
Praxis II Exam	Nationally normed tests constructed by ETS (ets.org).
STAR	Student Teaching Assessment Record: In-house, based on the WV Professional Teaching Standards. It has been revised several times. The current iteration is the Fall 2013 version.
WVTPA	The West Virginia Teacher Performance Assessment (TPA) is an instrument collaboratively developed in conjunction with WV's TEAC (Teacher Education Advisory Committee). The assessment is completed by all candidates during the culminating internship/student teaching experience.
SCOPE Rubric	In-house. It has been revised several times. The current iteration is the Fall 2013 version with a minor change in Fall 2016 to improve the scoring of the Presentation area and bring it in line with the Oral Communications VALUE rubric. The instrument underwent a series of reliability/validity measures in December 2019 with revisions being incorporated during the Spring 2020 semester.
CAPT rubric – Candidate Ability to Plan and Teach	In-house. It has been revised several times. The current iteration is the Fall 2019 version.
Ed 300 Technology Integration Rubric	In-house. It has been revised three times. The current version is the Fall 2015 revision.
UDL Rubric	In-house. It was developed in 2011 and revised for Fall 2016. Used in EDUC 227
WVSU Education Candidate Dispositions Rubric	The instrument was originally created at the University of Connecticut. WVSU received permission to adapt the rubric during the Fall 2019 term. It is complete in 316, 423 or 426; and during student teaching by the University Supervisor and a self-assessment.
Admission to Teacher Education	Admission to Teacher Education Program document. Collected at end of pre-professional phase. Created in-house.
Ed 426 Rubric scores a family communication artifact and reflection.	In-house. Developed in Fall 2013 and revised in Fall 2015. This instruction was not utilized in Fall 2019 as we reviewed the program needs during this transitional year. We obtained data from another course but have recognized the need to resume collection in Ed 426 in spring 2020.

**Note: Fall 2019 served as a transition year for assessment within the WVSU Education Department. First, Dr. Burdette assumed full control as assessment coordinator after the retirement of Professor McDilda. Then during Fall 2019, numerous assessment instruments were revised as well as new assessments added. Additionally, professional standards for several of our content areas (Elementary, PE, MEIL) have shifted over the past year which has led to a redrafting of all materials (annual plans, syllabi, etc.) related to the aforementioned subject areas.*

7. Who analyzed results and how were they analyzed

The WVSU Education Department works as a unit to implement and analyze data. Dr. Stephanie Burdette (WVSU Assessment Coordinator) monitors the collections and uploading of data to LiveText. After such time, information is extracted using Excel and distributed to the department for ongoing, continuous review of programmatic endeavors. Select data sets are examined over time to ascertain trends. Beginning with the Fall 2019 semester, the department has opted to examine data each semester as opposed to yearly.

8. Provide a summary of the results/conclusions from the assessment of each measured Program Learning Outcome. Report scores for this assessment, as well as students' strengths and weaknesses relative to this learning outcome.

PLO 1: Demonstrate knowledge of chosen content field(s)

PRAXIS

Praxis II tests measure the academic skills and subject-specific content knowledge needed for teaching. The tests are taken by individuals entering the teaching profession as part of the certification process required by many states and professional licensing organizations. This instrument is administered by the Educational Testing Service.

These assessments allow West Virginia educators to demonstrate their knowledge of content, pedagogy and instructional skills for the classroom. These tests are important components of West Virginia's licensure and certification process and include:

- **Praxis Core Academic Skills for Educators (Core)** — comprehensive assessments that measure the skills and content knowledge of candidates entering teacher preparation programs
- **Praxis Subject Assessments** — tests that measure general and subject-specific content knowledge that you need for beginning teaching

Education Licensure Pass Rates 2018 - 2019				
Program	# of WVSU Program Completions	# of WVSU Test Takers/ Test Attempts	% WVSU Test Takers Passing on First Attempt (provided by ETS)	% WVSU Test Takers Passing at the State Cut Score (provided by ETS)
Art Pre-K-Adult	1	1	100%	100%
Biology 9-Adult	1	1	100%	100%

Business 5-Adult	2	2	100%	100%
Chemistry 9-Adult	1	1	100%	100%
Elementary Education K-6	26			
Reading		39	69%	100%
Math		29	88%	100%
Social Studies		50	50%	100%
Science		45	54%	100%
Teaching Reading		29	88%	100%
English 5-9	0	0	0	0
English 5-Adult	3	3	100%	100%
General Science 5-Adult	0	0	0	0
Mathematics 5-9	0	0	0	0
Mathematics 5-Adult	1	1	100%	100%
Multi-Categorical K-6 or 5-Adult	5	5	100%	100%
Music Pre-K-Adult	1	1	100%	100%
Reading K-6 or 5-Adult	0	0	0	0
Social Studies 5-9	0	0	0	0
Social Studies 5-Adult	2	2	100%	100%
Wellness Pre-K-Adult	0	0	0	0
PLT	38 *36 Takers	37	97%	100%
(ETS) Content Specialization Test for these Content Specializations				

Review of the Praxis data has revealed that many of our elementary education candidates are struggling in their efforts to successfully attain a passing score on their first attempt in the subcategories of reading, social studies and science.

PLO 2: Teach units and lessons aligned with national and state standards that address the learning needs of all students.

WVTPA: The West Virginia Teacher Performance Assessment (TPA) is a collaboratively developed assessment that is completed by all candidates during the culminating internship/student teaching experience. The TPA requires that teacher candidates draw on pedagogical and content pedagogical knowledge to plan and deliver instruction that builds on each student's strengths, needs, and prior experiences. Through this performance assessment, teacher candidates provide credible evidence of student impact.

The TPA includes seven performance tasks that have been identified from research and best practice as fundamental to improving student learning. Professional standards and rubrics define and frame performance on each teaching process. Candidates are required to plan and teach a unit (consisting of a minimum of 3-5 lessons). Before beginning to teach the unit, candidates identify and describe contextual factors, formulate learning goals based on state and national content standards and prior research-based decisions on student performance, develop an assessment plan to measure student performance before (pre-assessment), during (formative assessment) and after (post-assessment) instruction, and design an instructional plan. During instruction, candidates will videotape and analyze teaching episodes. After teaching the unit, candidates will analyze student learning, report on student progress toward the learning goals, and reflect upon and evaluate teaching as related to student learning.

The TPA is evaluated by university-based faculty. The four-point rating scale on each rubric reflects the same descriptors you will see as a beginning teacher in West Virginia. The scoring on the TPA uses the same scale used for evaluating in-service teachers in West Virginia.

Candidates must score “Emerging” or “2 points” on each descriptor in each rubric in order to satisfactorily complete the TPA. Candidates who score an “Unsatisfactory” or “1 point” on any item will be required to remediate and/or re-do the TPA. Additionally, in cases where the candidate left out a Task component of the TPA, the judgment of the faculty will determine how the candidate is to remediate the issue. Your performance on the TPA will be used to provide evidence for program completion. In addition, the completed document can be used to showcase your qualifications as an applicant for a teaching position.

Candidates include tables, charts, graphs, assessment instruments, lesson plans, and samples of student work and a short video from lessons that you taught. Each of these are a required part of the TPA. If one or more sections are omitted, you will be required to remediate and re-do the TPA. Any references to another person’s ideas or material in your narrative must include a citation for each source at the end of each task. Any standard form for references may be used; however, the American Psychological Association (APA) style is recommended.

The outline for your Teacher Performance Assessment is as follows:

TASK 1: Contextual Factors

TASK 2: Standards and Goals

TASK 3: Assessment Plan

TASK 4: Design for Instruction

TASK 5: Implementation and Reflection on Daily Instruction

TASK 6: Impact on Student Learning

TASK 7: Reflection and Self-Evaluation

The graphic below provides a breakdown of the Spring 2019 WVTPA data for the 24 candidates who were assessed.

Spring 2019 WVTPA DATA

.1.Implications of Community School & Family Factors <i>CAEP-1.1, INTASC-2013-2, WV-PTS-2009-2A</i>	1 (4.17%)	11 (45.83%)	12 (50.00%)
1.2.Implications of the Classroom Factors <i>CAEP-1.1, INTASC-2013-3, WV-PTS-2009-2F</i>	2 (8.33%)	6 (25.00%)	16 (66.67%)
1.3.Implications of Individual Student Factor <i>CAEP-1.1, INTASC-2013-1, WV-PTS-2009-2A</i>	2 (8.33%)	10 (41.67%)	12 (50.00%)
2.1.Standards <i>CAEP-1.1, INTASC-2013-7, WV-PTS-2009-1C</i>	1 (4.17%)	8 (33.33%)	15 (62.50%)
2.2.Learning Goals <i>CAEP-1.1, INTASC-2013-7, WV-PTS-2009-1C</i>	1 (4.17%)	7 (29.17%)	16 (66.67%)
2.3.Anticipated Student Challenges <i>CAEP-1.1, INTASC-2013-1, WV-PTS-2009-2A</i>	1 (4.17%)	10 (41.67%)	13 (54.17%)
3.1.Alignment with Learning Goals <i>CAEP-1.1, INTASC-2013-6, WV-PTS-2009-1E</i>	1 (4.17%)	15 (62.50%)	8 (33.33%)
3.2.Assessment Criteria/ Technical	1 (4.17%)	9 (37.50%)	14 (58.33%)

Soundness

*CAEP-1.1,
INTASC-2013-6,
WV-PTS-2009-1E*

**3.3. Balance
of
Assessments**

1 (4.17%) 8 (33.33%) 15 (62.50%)

*CAEP-1.1,
INTASC-2013-6,
WV-PTS-2009-3E*

**4.1. Factors in
Planning**

1 (4.17%) 12 (50.00%) 11 (45.83%)

*CAEP-1.1,
INTASC-2013-4,
WV-PTS-2009-1A*

**4.2.
Consultation**

1 (4.17%) 12 (50.00%) 11 (45.83%)

*CAEP-1.5,
INTASC-2013-10,
WV-PTS-2009-4B*

**4.3.
Instructional
Strategies**

1 (4.17%) 9 (37.50%) 14 (58.33%)

*CAEP-1.1,
INTASC-2013-8,
WV-PTS-2009-1D*

**4.4.
Instructional
Strategy/
Rationale**

1 (4.17%) 9 (37.50%) 14 (58.33%)

*CAEP-1.1,
INTASC-2013-8,
WV-PTS-2009-1C*

**4.5. Learning
Resources
(incl.
Technology)**

1 (4.17%) 6 (25.00%) 17 (70.83%)

*CAEP-1.4,
INTASC-2013-3,
WV-PTS-2009-2D*

**4.6.
Differentiated
Instruction**

1 (4.17%) 9 (37.50%) 14 (58.33%)

*CAEP-1.1,
INTASC-2013-2,
WV-PTS-2009-3F*

**5.1.
Classroom
Set-up and
Organization**

1 (4.17%) 14 (58.33%) 9 (37.50%)

*CAEP-1.1,
INTASC-2013-3,
WV-PTS-2009-2B*

**5.2.
Classroom
and Behavior
Management**

3 (12.50%) 13 (54.17%) 8 (33.33%)

CAEP-1.1,
INTASC-2013-3,
WV-PTS-2009-2E

5.3. Flexibility

2 (8.33%) 12 (50.00%) 10 (41.67%)

CAEP-1.1,
INTASC-2013-2,
WV-PTS-2009-3F

5.4.

**Questioning
Strategies**

9 (37.50%) 15 (62.50%)

CAEP-1.1,
INTASC-2013-5,
WV-PTS-2009-3C

**5.5. Student
Engagement**

1 (4.17%) 12 (50.00%) 11 (45.83%)

CAEP-1.1,
INTASC-2013-5,
WV-PTS-2009-2C

**6.1. Clarity
and
Representatio
n of Evidence**

3 (12.50%) 13 (54.17%) 8 (33.33%)

CAEP-1.2,
INTASC-2013-8,
WV-PTS-2009-1E

6.2.

**Interpretation
of Data**

1 (4.17%) 15 (62.50%) 8 (33.33%)

CAEP-1.2,
INTASC-2013-6,
WV-PTS-2009-3E

**6.3. Evidence
of Impact**

1 (4.17%) 8 (33.33%) 15 (62.50%)

CAEP-1.2,
INTASC-2013-6,
WV-PTS-2009-3E

**7.1. Insights
on Teaching
and Learning**

2 (8.33%) 9 (37.50%) 13 (54.17%)

CAEP-1.6,
INTASC-2013-9,
WV-PTS-2009-4D

7.2.

**Professional
Collaborative
Practice**

5 (20.83%) 7 (29.17%) 12 (50.00%)

CAEP-1.5,
INTASC-2013-10,
WV-PTS-2009-4B

7.3.

**Implications
for Future
Teaching**

3 (12.50%) 12 (50.00%) 9 (37.50%)

CAEP-1.6,
INTASC-2013-9,
WV-PTS-2009-4C

7.4.

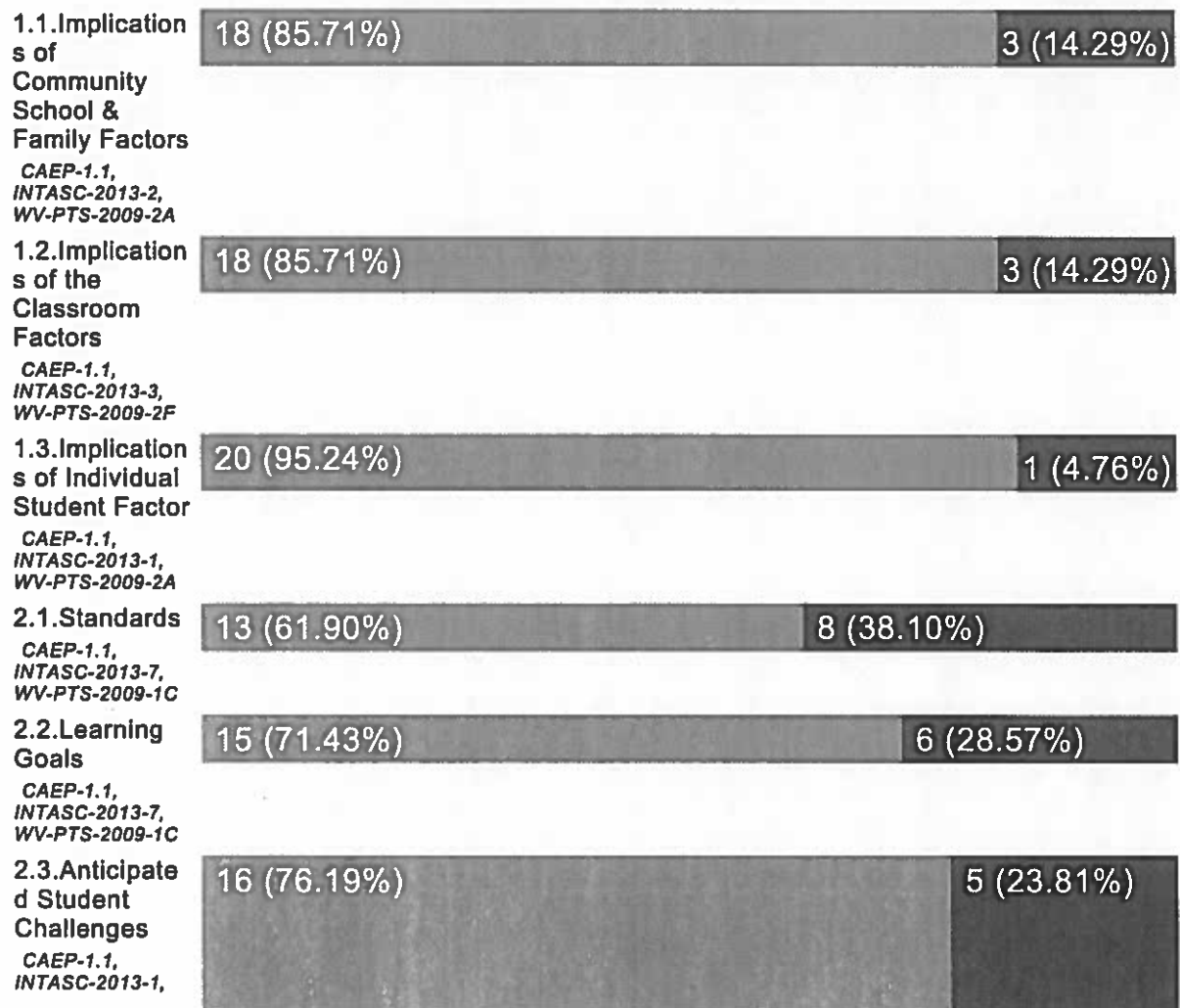
2 (8.33%) 9 (37.50%) 13 (54.17%)

Professional Growth
 CAEP-1.6,
 INTASC-2013-9,
 WV-PTS-2009-4A



During the Fall 2019 semester, there were 21 student teaching candidates who were assessed using the WVTPA instrument. The results of the Fall 2019 data are displayed below.

Fall 2019 WVTPA Data



WV-PTS-2009-2A

3.1. Alignment with Learning Goals

18 (85.71%)

3 (14.29%)

CAEP-1.1,
INTASC-2013-6,
WV-PTS-2009-1E

3.2. Assessment Criteria/ Technical Soundness

15 (71.43%)

6 (28.57%)

CAEP-1.1,
INTASC-2013-6,
WV-PTS-2009-1E

3.3. Balance of Assessments

13 (61.90%)

8 (38.10%)

CAEP-1.1,
INTASC-2013-6,
WV-PTS-2009-3E

4.1. Factors in Planning

16 (76.19%)

5 (23.81%)

CAEP-1.1,
INTASC-2013-4,
WV-PTS-2009-1A

4.2. Consultation

20 (95.24%)

1 (4.76%)

CAEP-1.5,
INTASC-2013-10,
WV-PTS-2009-4B

4.3. Instructional Strategies

17 (80.95%)

4 (19.05%)

CAEP-1.1,
INTASC-2013-8,
WV-PTS-2009-1D

4.4. Instructional Strategy/ Rationale

17 (80.95%)

4 (19.05%)

CAEP-1.1,
INTASC-2013-8,
WV-PTS-2009-1C

4.5. Learning Resources (incl. Technology)

10 (47.62%)

11 (52.38%)

CAEP-1.4,
INTASC-2013-3,
WV-PTS-2009-2D

4.6. Differentiated Instruction

17 (80.95%)

4 (19.05%)

CAEP-1.1,
INTASC-2013-2,
WV-PTS-2009-3F

5.1.

17 (80.95%)

4 (19.05%)

**Classroom
Set-up and
Organization**

*CAEP-1.1,
INTASC-2013-3,
WV-PTS-2009-2B*

**5.2.
Classroom
and Behavior
Management**

*CAEP-1.1,
INTASC-2013-3,
WV-PTS-2009-2E*

5.3. Flexibility

*CAEP-1.1,
INTASC-2013-2,
WV-PTS-2009-3F*

**5.4.
Questioning
Strategies**

*CAEP-1.1,
INTASC-2013-5,
WV-PTS-2009-3C*

**5.5. Student
Engagement**

*CAEP-1.1,
INTASC-2013-5,
WV-PTS-2009-2C*

**6.1. Clarity
and
Representatio
n of Evidence**

*CAEP-1.2,
INTASC-2013-8,
WV-PTS-2009-1E*

**6.2.
Interpretation
of Data**

*CAEP-1.2,
INTASC-2013-6,
WV-PTS-2009-3E*

**6.3. Evidence
of Impact**

*CAEP-1.2,
INTASC-2013-6,
WV-PTS-2009-3E*

**7.1. Insights
on Teaching
and Learning**

*CAEP-1.6,
INTASC-2013-9,
WV-PTS-2009-4D*

**7.2.
Professional
Collaborative
Practice**

CAEP-1.5,

15 (71.43%)

6 (28.57%)

14 (66.67%)

7 (33.33%)

11 (52.38%)

10 (47.62%)

19 (90.48%)

2 (9.52%)

20 (95.24%)

1 (4.76%)

20 (95.24%)

1 (4.76%)

19 (90.48%)

2 (9.52%)

19 (90.48%)

2 (9.52%)

18 (85.71%)

3 (14.29%)

INTASC-2013-10,
WV-PTS-2009-4B

7.3.
Implications
for Future
Teaching

17 (80.95%)

4 (19.05%)

CAEP-1.6,
INTASC-2013-9,
WV-PTS-2009-4C

7.4.
Professional
Growth

17 (80.95%)

4 (19.05%)

CAEP-1.6,
INTASC-2013-9,
WV-PTS-2009-4A



A comparison of Spring 2019 and Fall 2019 data reveals that there were fewer students who attained scores within the distinguished category. However, there was an increase in the overall average number of students who performed solidly within the Accomplished category. There were no candidates found to be performing at the unsatisfactory level during either assessment period.

PLO 3: Integrate technology and twenty-first century learning tools and skills in their own teaching as well as in the learning processes of their students.

Two assessment instruments were utilized to collect data associated with technology Integration, the SCOPE as well as the EDUC 300 Unit Plan Rubric. Senior Capstone Oral Presentation E-Portfolio (SCOPE) is a presentation of an E-Portfolio to both Education Faculty Member and Content Faculty Member during Educ 426 (Senior Capstone Phase). The EDUC 300 Unit Plan requires students to submit a technology rich unit plan in their content area, which is scored for quality of technology integration

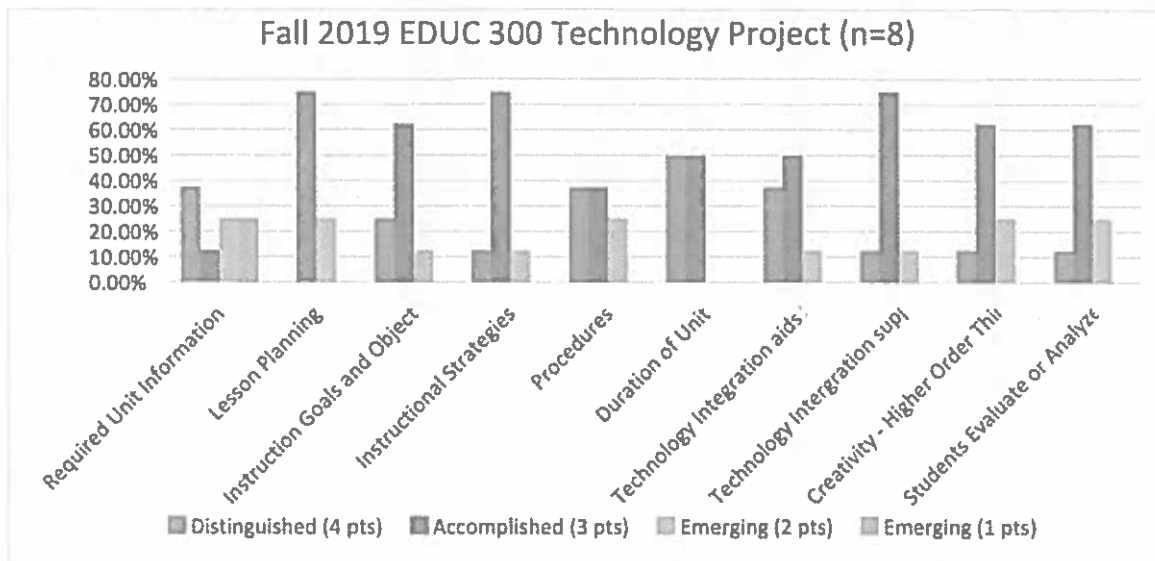
We reproduced below the elements of the rubric that are related to Technology Integration and Student Use of Technology from the Educ 300 Technology Integration Rubric. These two elements are the main elements that relate to Candidate accomplishment of PLO 3, *Integrating Technology in Teaching and Learning*.

EDUC 300 Rubric Elements for Technology Integration

Distinguished	Accomplished	Emerging	Unsatisfactory
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	Candidate integrates technology into Unit Plan that deepens my students' understanding of important concepts, supports higher-order thinking skills, and develops students' lifelong skills.	Candidate integrates technology into Unit Plan that aids student understanding of concepts and develop skills.	Candidate includes technology into Unit Plan lessons however there seems to be a lack of thought as to how it supports / deepens student skills and understanding.	Candidate includes technology into the Unit Plan however the material could be taught more effectively without the use of technology as described.
Tech. Integr. Supports Student Use	The use of technology enhances student learning by creatively supporting and developing students' research, publishing, collaboration, communication skills, increases productivity, and promotes creativity.	The use of technology enhances student learning by supporting and developing students' research, publishing, collaboration, and communication skills.	The technology included in Unit Plan is used by students as reporting tool and limits students' productivity and creativity to supporting students' research, publishing, collaboration, or communication skills.	The technology is unnecessary to complete unit assignments.

Data from the Fall 2019 EDUC 300 rubric below, illustrates that students (75%) attained emerging or higher on each of the assessed criteria with the exception of element one which related the inclusion of required unit information. However, the due to the small class number (n=8), the actual number of students who failed to make satisfactory progress on the noted element was two.



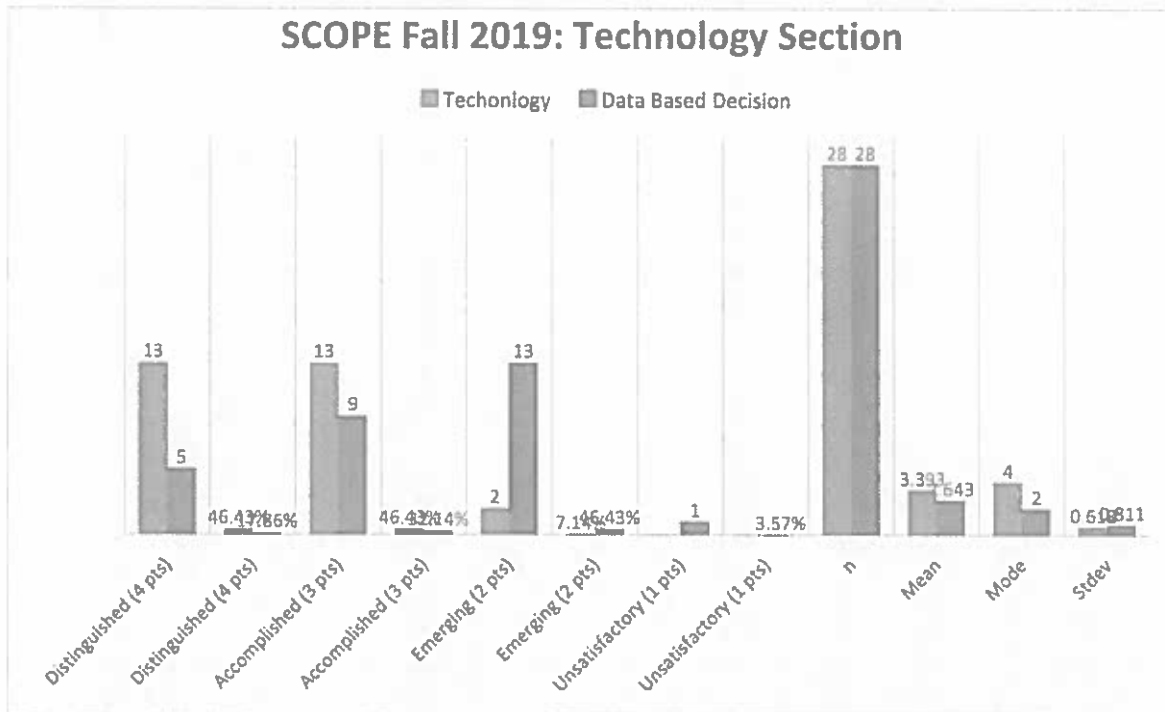
SCOPE

We also looked at the technology results from the SCOPE assessment, which is a pre-student teaching assessment. The SCOPE assessment provides evidence of meeting many program outcomes.

Assessment of Artifact on Technology

	Distinguished = 4	Accomplished = 3	Emerging = 2	Unsatisfactory = 1
Technology <i>WVPTS</i> <i>1B,</i> <i>PLO</i> <i>3</i>	Both Candidate and students using 21st Century technology, and integration of technology has merit in terms of improving student achievement.	Both Candidate and students are using 21 Century technology.	Candidate demonstrates knowledge of 21st Century limited to one type of technology (example PPT), or limited to candidate use of technology.	Candidate does not demonstrate knowledge of 21st Century technology use in design of this lesson.
Data Based Decision <i>WVPTS 1E,</i> <i>3E, PLO 2</i>	Candidate demonstrates exceptionally thoughtful reaction with evidence of considerable reflection. Supporting points are drawn from the student data from multiple data sources and teaching experiences. Reflection & future plans show clear understanding of students' developmental stages and learning needs.	Candidate identifies students' needs. Reflective statements refer to student data. Includes reflections on strengths & weaknesses of instruction. Includes data-based instructional decisions justified based on aggregated and analyzed student data.	Candidate includes reflections on strengths & weaknesses of instruction. Instructional decisions are made, but not justified based on student data.	Candidate demonstrates either no reflection, or shallow reflection, or reflection does not relate to student data, or does not include statement of instructional insight or student need.

We have included bar graphs of the SCOPE scores related to technology for the Fall 2019. It should be noted that Spring 2019 served as a transition year between assessment coordinators as well as a relocation of files within the education department offices. Due to these changes, there are a few gaps in data collection which make it difficult to provide a clear view of certain performance criteria during for Spring 2019 term.



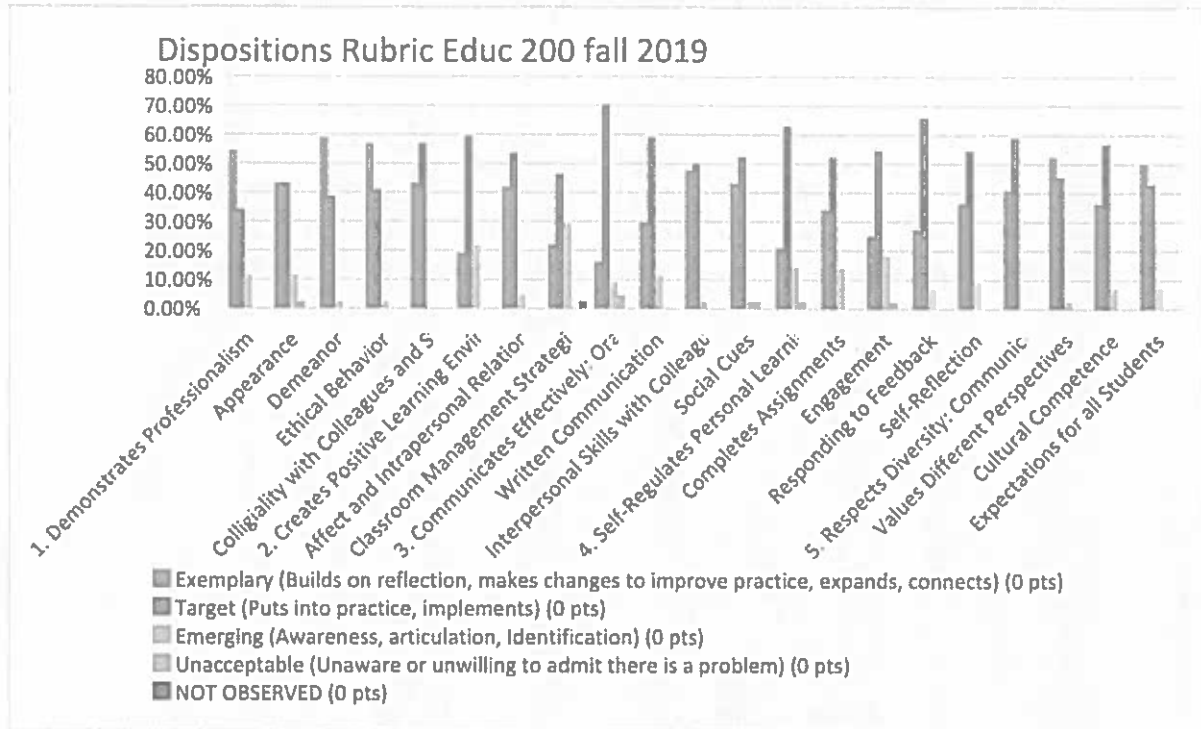
The Fall 2019 data indicates that less than 1% of SCOPE candidates were performing at the Unsatisfactory level in regard to their ability to use technology to enhance and extend learning experiences for students as demonstrated during their SCOPE presentation.

PLO 4: Exhibit behaviors of a professional teacher congruent with the conceptual framework which includes Dispositions and Teacher as a Human Developer.

WVSU Education Candidate Dispositions Rubric

This assessment is completed 5 times; self-assessment in 200; professor completes in 316, 423 or 426; and during student teaching it is completed by the University Supervisor as well as a self-assessment by the candidate. Fall 2019 marked the initial phase of implementation of this instrument with full implementation as planned set to occur during the Spring 2020 term.

The chart below denotes the data collection within EDUC 200 (3 sections) and provides a solid baseline for later comparison as additional semesters of data are collected. The information provides valuable insight into our candidate's reflections upon their personal strengths and weaknesses as future educators.

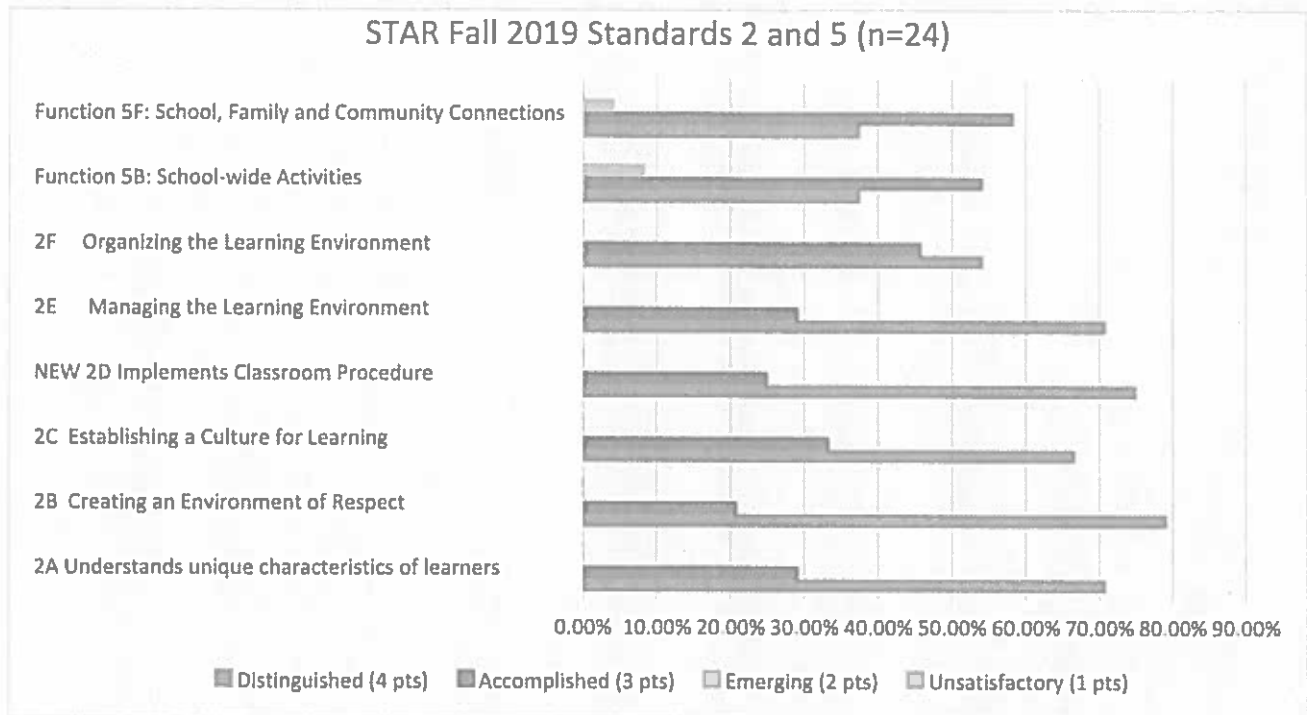


PLO 5: (a) Maintain effective learning communities that value diverse abilities and talents and facilitate respect for all and (b) Make connections in the school and community by communicating effectively with parents and other community members to promote student learning.

STAR

Student Teacher Assessment Record (STAR), assesses multiple aspects of teaching and professional behavior as well as content knowledge. This assessment is conducted during student teaching – the Senior Capstone Phase.

STAR is our departments most comprehensive assessment and is used to evaluate all PLOs but we have opted to focus upon its ability to assess PLO #5. (It is also tied to the WV Professional Teaching Standards and to InTASC standards). The general STAR document was revised during the Fall 2019 semester to reflect departmental changes aimed addressing new CAEP requirements.



The data on the chart above denotes performance on standards 2 and 5 of the STAR assessment which relate to PLO#5. It shows that 100% of candidates scored Accomplished or higher on standard 5 (relating to community matters) with an average of 94% of candidates scoring at this level for standard 2 (relating to school culture). The scores for standards 2 and 5 reveal that only 4% of candidates are at the emerging level related to their understanding of how learning communities value diverse abilities and foster talent as well as the importance of school-community connections to promote learning.

9. What are next steps? (e.g., will you measure this same learning outcome again? Will you change some feature of the classroom experience and measure its impact? Will you try a new tool? Are you satisfied?)

The WVSU education department is devoted to continuous, ongoing review of assessment to shape the quality of the instructional experiences provide to our students. As we move toward our Spring 2021 CAEP Accreditation visit, we are engaging in weekly assessment meetings to review full assessment program and will make necessary changes as our work continues. Upcoming projects for Spring/Summer 2020 will include (but are not limited to):

- Validity/reliability analysis of our assessment instruments
- Creating of a validity/reliability schedule for all instruments
- Shift to semester data collection/analysis (as opposed to yearly)
- Shift to LiveText for housing of all field placement documentation

- Grant student access to the use of LiveText for portfolios/data uploads
- Streamlining of SCOPE portfolio construction using LiveTex

10. Please attach an example of the assessment tool used to measure your PLO(s). These can be added as an appendix, a link to the assessment, or sent separately in email with your report.

All relevant assessments are provided as a separate file. Documents will include:

- Application for Admission to the Education Program
- EDUC 3300 Technology Project rubric
- STAR rubric
- WVSU Candidate Disposition rubric
- WVSU Lesson Plan rubric
- WVSU SCOPE (general) rubric
- WVSU CAPT (elementary) rubric



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Academic Affairs Assessment of Student Learning Report for Academic Year 2018 - 2019

Department/Program Masters of Education in Instructional Leadership
Assessment Coordinator's Name: Dr. Stephanie Burdette
Assessment Coordinator's Email Address: stephanie.burdette@wvstateu.edu

1. **Which learning outcomes did you measure this past year?** [Please indicate whether any of these measures were conducted as follow-up to a previous year's issues or in response to Program Review. Be specific.]

The Department of Education submitted specialty reports (SPA) for all programs in M2019. The MEIL SPA covered assessment data for the MEIL program since its formal inception in Spring 2017. Results from SPA report will be considered for resubmission which is scheduled for September 2020. Modifications related to the shift in approved standards will be reflected within these revisions. This report summarizes data from EDUC 620, 630, and 640.

The MEIL program previously measured student success with learning activities that demonstrate meeting the competencies as defined by Educational Leadership Constituent Council standards and WV Standards of Professional Practice for School Principals. However, CAEP guidelines for educational administrator preparation programs were modified in 2018 to reflect a shift to the National Educational Leadership Preparation (NELP) Standards which are applicable to program reports submitted through 2021.

Nine standards for the school principal are provided by the West Virginia Department of Education, §126-165-5. Standards of Professional Practice for School Principals, Series 165 Standards of Professional Practice for West Virginia Superintendents, Principals and Teacher Leaders (5800) and are the focus of the WVSU MEIL Program Level Outcomes:

1. Demonstrates Interpersonal and Collaborative Skills.
2. Creates a Clear and Focused Learning Mission.
3. Facilitates Rigorous Curriculum, Engaging Instruction and Balanced Assessments.
4. Builds and Sustains a Positive Learning Climate and Cohesive Culture.
5. Promotes Continual Professional Growth and Attracts and Retains Quality Staff.
6. Acts as a Student Advocate and Creates Support Systems for Student Success.
7. Manages Operations to Promote Learning.
8. Connects to Families and the Larger Community.

9. Affects Continuous Improvement

The program learning outcomes addressed in each course assessment are listed below.

Course	WVDE Standards	ELCC Standards	NELP Standards (District level) (current CAEP required standards)	Data Collected for CAEP
EDUC 620	1-9	2	1-6	Professional Development Plan Project
EDUC 630	2, 4, 5, 6, 7, 8, 9	3	6	Case Study
EDUC 640	2-9	1, 6	1-8	School Improvement Project

Curriculum Assessment Map of MEIL Program

Course	WVDE Standards	ELCC Standards (previously required standards)	NELP Standards (District level) (current CAEP required standards)	Data Collected for CAEP
EDUC 600	1-9	2	4	
EDUC 605	1-9	4	3,5	
EDUC 610	2, 5, 7, 9	5, 6	3,5,7	
EDUC 615	1-9	5, 6	4	
EDUC 620	1-9	2	1-6	Professional Development Plan Project
EDUC 625	2, 3, 4, 7, 8, 9	1-4	3,5,6,7	

EDUC 630	2, 4, 5, 6, 7, 8, 9	3	6	Case Study
EDUC 635	1-9	4, 6	3,5,6,7	
EDUC 640	2-9	1, 6	1-7	School Improvement Project
EDUC 645	1-9	1-6	1-7	
EDUC 650	1-9	1-6	1-8	Portfolio – Internship
EDUC 655	1-9	1-6	1-8	
PRAXIS 5411 – Educational Leadership: Administration and Supervision		1-6	1-8	Licensure Exam results

Fall courses: EDUC 600, 605, 610, and 615

Spring courses: EDUC 620, 625, 630, 635

Summer courses: EDUC 640, 645, 650, 655

2. In which course(s) were assessments conducted?

Assessments* were conducted in the following courses:

- EDUC 620 – Change, Innovation, and Professional Development in Schools
- EDUC 630 – Financial and Human Resource Management of Schools
- EDUC 640 – Data-based Decision Making for School Improvement

*Assessments are conducted over the entire course of the program. Only the courses noted above contain assessments that are used for CAEP accreditation purposes.

3. How did you assess the selected program learning outcomes? (i.e., what did you assess –group project, skills demonstration, presentation, performance, debate, lab experiment, online discussion, etc. and- what tool (measure) did you use - rubric, nationally or state-normed exam, item analysis, pre-posttest design, skills inventory, survey, etc.)

Assessments were used as evidence of meeting ELCC standards for accreditation of the program by CAEP. Assessments were made using rubrics created to assess projects and a case study. The National Educational Leadership Preparation (NELP) Program Standards were adopted for use by CAEP in later 2018. Previously, WVSU's MEIL Program utilized the ELCC Standards for educational leadership programs of study. It should be noted that the Spring 2020 semester will serve as a transitional period for the MEIL program as the shift toward full implementation of the NELP Standards occurs. All assessment rubrics as well as course syllabi will be reflective of these changes with a tentative completion date for August 2020.

4. How many students were included in the assessment(s) of each PLO in a course?

	Number of students
EDUC 620 – Change, Innovation, and Professional Development in Schools	34
EDUC 630 – Financial and Human Resource Management of Schools	37*
EDUC 640 – Data-based Decision Making for School Improvement	25

*The reported data for this course is missing a few submissions which will be addressed during the Spring 2020 LiveText review.

5. How were students selected to participate in the assessment of each outcome (Helpful details might include- whether this assessment represents all students, a sample of students in a class, or a sample of students across sections)?

The assessment represents all students in the courses.

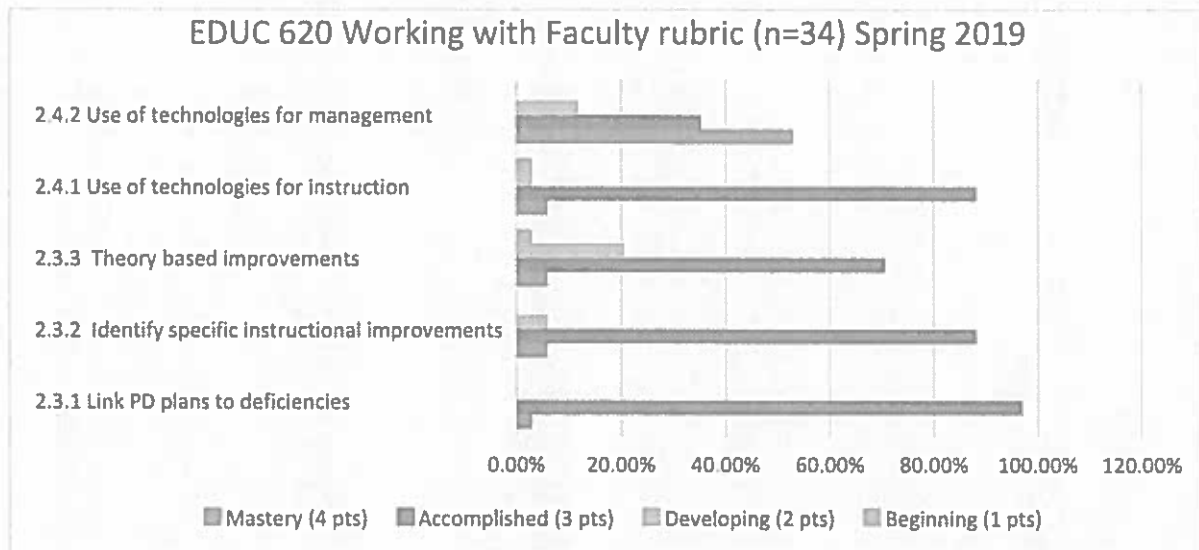
6. In general, describe how each assessment tool (measure) was constructed (i.e. in-house, national, adapted).

The assessment tools were created by course instructors (in-house).

7. Who analyzed results and how were they analyzed?

The results were analyzed by Dr. Stephanie Burdette using LiveText and Excel tools. Dr. Blackwell (program coordinator) as well as members of the MEIL faculty participated in the compilation and analysis of data as well.

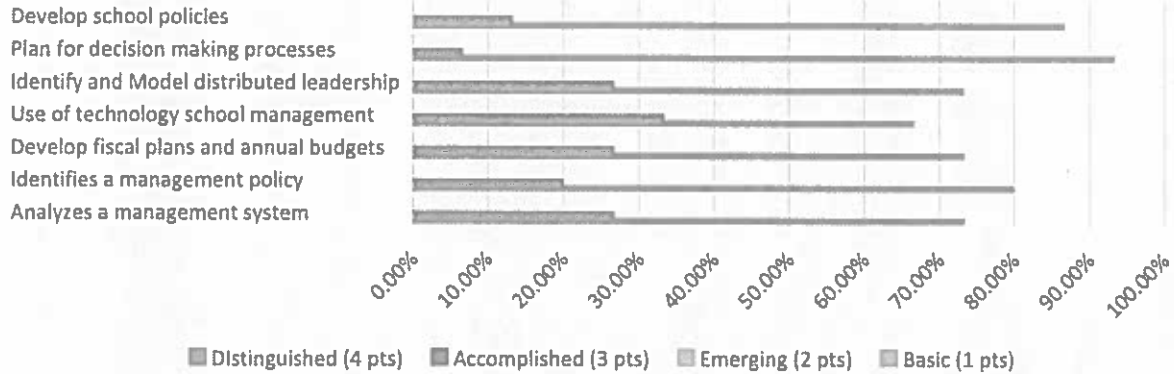
8. Provide a summary of the results/conclusions from the assessment of each measured Program Learning Outcome. Report scores for this assessment, as well as students' strengths and weaknesses relative to this learning outcome.



EDUC 620 – Data was collected during the two semesters that the Education 620 course was offered, Spring of 2019. All candidates scored Developing or better on the rubric elements 2.3.1 and 2.3.2 related to Standard 2.3. This assures us that candidates at a minimum can design professional development plans that are, “linked to identified deficiencies” and include “specific differentiated instructional strategies, , materials and technologies.” There were three elements of the rubric where some candidates did not score developing or better. The first was element 2.3.3, which is related to Standard 2.3, where the candidate was to justify improvements based on leadership theory or change theory. The other two elements where some candidates did not score accomplished or better are related to Standard 2.4, use of technologies. These items were also found to be at the Beginning level during the previous data analysis which will justify further consideration in regard to these particular standards.

These data show clear evidence that candidates are able to make professional development plans linked to identified deficiencies that include specific instructional strategies, and also that they understand existing school technologies related to both instruction and management as well as identifying replacement technologies for both instruction and management.

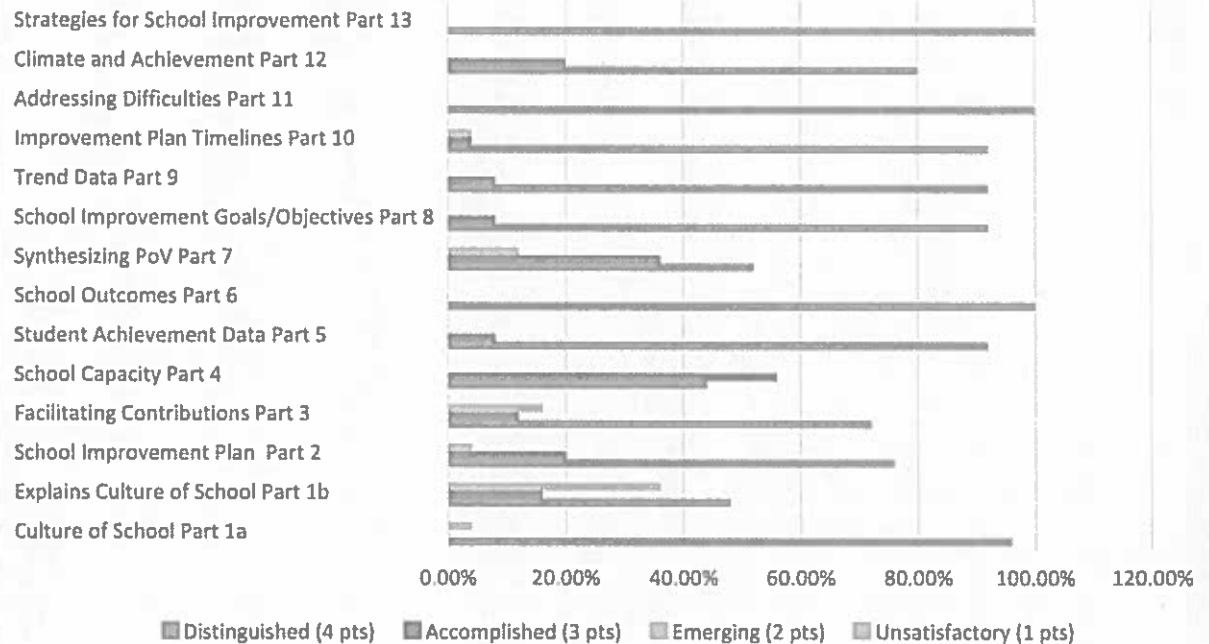
**MEIL School Management Case Study Rubric-Educ 630 Spring
2019 (n=15)**



EDUC 630 – All the candidates scored accomplished or better on the elements of the rubric numbered 3.1.1, 3.2.1, 3.2.3, 3.4.1, 3.4.2, and 3.5.2.

Analysis of the data points to strong evidence for meeting ELCC Standard 3. Four out of five elements of standard 3 are well represented in the rubric, and the candidates scores indicate that the vast majority of all candidates have demonstrated elements of the standard at the accomplished level or better. It should be noted that the data set for EDUC 630 is incomplete and revisions to the LiveText submissions will take place during the Spring 2020 semester.

EDUC 640 Data-based Decision Making for School Improvement Summer 2018 (N=25)



EDUC 640 – Ninety-five percent or more candidates scored Accomplished or above on all elements of the rubric except one. This was the element related to Standard 2.1, which requires candidates to compare the culture of the given school to an inquiry-based school culture. While all candidates could describe the culture of the target school during the Summer 2018 semester, only 64% could compare that culture to an inquiry-based culture. In Summer 2017, all candidates could compare a given school culture to an inquiry-based culture. On all the remaining elements of the rubric, which align to standards 1.1, 1.2, 1.3, 1.4, 2.1, 4.1, 5.3, and 6.3, most candidates scored Accomplished or above.

There were six rubric elements related to Standard 1. On the one element aligned with Standard 1.1, 98% scored accomplished or above. On the four elements aligned with Standard 1.2, 98% 96%, 98% and 96% scored accomplished or above on Elements for parts 10, 8, 4, and 2 respectively. On the one element for Standard 1.4, all candidates scored accomplished or above. This shows strong evidence of meeting standard 1. There was one element related to Standard 2, specifically to standard 2.1, and only 84% scored accomplished or above on this standard. This shows weak evidence of meeting standard 2, because so few elements addressed standard 2, and because a relatively small percentage scored accomplished or above. There were only one or two rubric elements related to standards 4, 5, and 6 (Parts 3 and 7 related to Standard 4.1; Part 5 relates to Standard 5.3; and Parts 9 and 11 related to Standard 6.3) but 95% or more of candidates

scored accomplished or above on each of these elements showing strong evidence of meeting part of standards 4, 5, and 6.

9. **What are next steps?** (e.g., will you measure this same learning outcome again? Will you change some feature of the classroom experience and measure its impact? Will you try a new tool? Are you satisfied?)

The program will address areas for improvement discovered while compiling the SPA report revisions. The SPA report feedback and revision process will provide additional feedback that can be used for program improvement.

10. **Please attach an example of the assessment tool used to measure your PLO(s).** These can be added as an appendix, a link to the assessment, or sent separately in email with your report.

Additional attachments will serve to provide a broader view of the MEIL program. The attached documents will include:

- Internship Portfolio Evaluation–Assessment 2
- Working with Faculty – Assessment 3
- Internship Performance Evaluation – Assessment 4
- Supporting Student Learning Project – Assessment 5
- School Management Case Study Assessment 6