



A Message
from the **PRESIDENT**

Anthony L. Jenkins, Ph.D.

Dear Faculty and Staff:

I want to thank all of you for providing your candor and valuable input over the last month as we discussed a process to disburse raises for the upcoming year. Consistently, across campus you urged me to avoid a merit raise option due to concerns of fairness. As a result of your feedback, all full-time, benefit eligible faculty and staff will receive a flat increase of \$1,198.00, effective July 1, 2019. The salary increase will be sustainable and contingent upon available funds. I deeply appreciate you, your hard work, and dedication to STATE.

Best regards,

Anthony L. Jenkins, Ph.D.
President

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