Meeting Minutes  
West Virginia State University Board of Governors  
James C. Wilson University Union/Zoom  
September 3, 2020  
2:00 p.m.

1. **Call to Order, Oath of Office and Roll Call**  
Mr. Jones called the meeting to order at 2:01 p.m. and asked for the roll call. He welcomed new student representative, Ms. Rachel Harper, and administered the ceremonial oath of office.

   Members Present: Mr. Davis, Ms. Dooley, Mr. Gray, Ms. Harper, Mr. Jones, Mr. Kelley, Mr. Kendrick, Mr. Lipscomb, Mr. Payne, Mrs. Pitchford, Dr. Smith, and Dr. Vaughan.

2. **Verification of Appropriate Notice of Public Meeting**  
Mr. Jones verified the Appropriate Notice of Public Meeting.

3. **Review and Approval of Meeting Agenda**  
Mr. Kelley motioned for approval of the agenda as presented. Ms. Dooley seconded the motion, and the motion carried.

4. **Review and Approval of August 7, 2020 Meeting Minutes**  
Mr. Kendrick motioned for approval of the minutes of the August 7, 2020 meeting. Ms. Dooley seconded the motion, and the motion carried.

5. **Report from the University Interim President**  
Mr. Jones expressed appreciation to Dr. R. Charles Byers for his service as Interim President. Dr. Byers thanked the Board for entrusting in him to lead his alma mater. He said he could not have done it without the support of the Cabinet and campus community. Dr. Byers highlighted initiatives and accomplishments that occurred during his tenure. One significant undertaking was the development and execution of the plan to reopen the University during the pandemic. He also reactivated the National Center for Human Relations; installed street signs for campus walkways and placed numbers on buildings to assist Metro 911 and increase safety measures; initiated the process to refinance bonds; and led the effort to gain approval by the Board to name the Institutional Research and Extension Building and research station after former President Hazo W. Carter, Jr. and First Lady Phyllis H. Carter.

6. **Report from the University President**  
Mr. Jones welcomed President Nicole Pride to her first Board meeting since being named as the 12th President. President Pride thanked the Board, Dr. Byers, and the members of the audience. She said that it is an honor and a privilege to serve as the 12th and first female President. In her welcome video message, she charged the campus community to think about a vision for State that will last beyond our lifetime. As dialogue begins in preparation for our strategic plan efforts this fall, we need to take the approach that we are doing something different for the betterment of the University. President Pride further stated that she and her Cabinet will be focused on five major areas: student success and enrollment, diversification of resources, our land grant mission, increased brand recognition, and enhanced strategic partnerships on the local, regional, state, and national
levels. She said there will also be more focus on Athletics as it is a large part of successfully growing our brand and enrollment.

7. **Adhoc Bylaws and Policies Review Committee Recommendation**
Mr. Kelley reported that the Committee reviewed feedback from the West Virginia Higher Education Policy Commission (HEPC) on the revised BOG Policy on Reductions in Force and Layoffs that was approved by the Board on August 7, 2020 and replaced BOG Policy #4. In Section 3.3, HEPC recommended changing “should contact Human Resources” to “shall contact Human Resources.” Mr. Kelley moved that the Board of Governors approve the policy as revised and recommended by the Committee. Ms. Dooley seconded the motion, and the motion carried.

8. **Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Legal, Personnel and Property Matters**
Ms. Dooley motioned for approval to go into Executive Session under the authority of West Virginia Code §6-9A-4 to discuss legal, personnel, and property matters. Mr. Davis seconded the motion, and the motion carried.

Mr. Kelley motioned to arise from the executive session and reconvene into the regular session, and Mr. Davis seconded the motion. The motion carried. Mr. Jones asked for the record to reflect that the Board only discussed items related to the topics listed, that no decisions made in executive session, and no motions or votes taken.

9. **Other Matters**
No other matters were brought before the Board.

10. **Next Meeting Date**
October 22, 2020

11. **Adjournment**
Mr. Kelley motioned for adjournment. Dr. Vaughan seconded the motion, and the motion carried. The meeting adjourned at 3:28 p.m.

Respectfully submitted,

[Signature]
Katherine L. Dooley
Secretary

Approved:

[Signature]
Charles E. Jones
Chair