The 2015 Self-Study
The current 2015 Self-Study process is the most important endeavor for the faculty senate, faculty, and academic support staff at this time. As the summer approaches, we cannot forget the impact that this study has on the future of our students and the entire West Virginia State University family. Please continue to assist when requested.

The Faculty Senate
I regret missing my last faculty senate meeting as Provost and Vice President for Academic Affairs due to a meeting that I must attend. Faculty interaction has always been very important to me. I urge all faculty members to become engaged in faculty governance. The focus should be to improve working conditions. Because when representative bodies govern properly, the University benefits in numerous ways.

Thanks for the Support and Cooperation
Serving as Vice President for Academic Affairs is one of my life’s most enjoyable experiences. The list reflects what we have done together. I have done nothing alone. Our Presidents accepting my recommendations, Faculty Senate support, and input with encouragement from academic affairs administrators, deans, chairs, coordinators, faculty, support staff, alumni, and students we have accomplished much to make Academic Affairs continue to change and grow. As I look back on my years in Academic Affairs, I am proud of the accomplishments that we achieved by working together. Below is a partial list of some of the accomplishments that I hope have improved the teaching, learning, and work environment for everyone. The following list is in no specific order.

Academic Affairs Accomplishments 2006 – 2014
• Established college offices for Arts and Humanities, Business and Social Sciences, Natural Sciences, and Professional Studies.
• Created college bulletins to promote our academic programs.
• Developed departmental brochures to highlight the students, faculty, and staff that make the programs successful.
• Purchased college display boards and table clothes to highlight our academic areas.
• Erected building markers to identify college administrative offices.
• Created conference rooms for each college.
• Established the freshman seminar courses.
• Developed the International Studies degree program.
• Reorganized the Center for Online Learning.
• Established the Department of Behavioral and Social Sciences.
• Reorganized the National Center for Human Relations.
• Established and furnished a new computer laboratory for our TRiO programs.
• Created the Office of International Programs.
• Relocated the Department of Business Administration to Cole Complex.
• Relocated the Department of Communication and Media Studies to Cole Complex.
• Established a funding source for academic student organizations to attend conferences.
• Created a more informational Academic Affairs bulletin board for Ferrell Hall.
• Established the Academic Affairs Administrative Staff Council.
• Established the Academic Affairs Council.
• Established the Council of Program Coordinators.
• Revived Continuing Education.
• Expanded the reach of Early Enrollment.
• Established the Faculty Center for Excellence in Teaching (FACET).
• Created a larger library center for students to utilize.
• Renovated Hamblin Hall labs with USDA and Title III funding.
• Established to new computerized system for financial accountability in Academic Affairs.
• Established a system of classroom and office accountability for academic deans.
• Reorganized the job functions of personnel in the Office of Academic Affairs.
• Developed the Faculty Resource Manual.
• Created a format for Academic Affairs Guidelines and Procedures.
• Required program advisory boards for all degree programs.
• Established the English Writing Lab.
• Established the Office of International Student Services.
• Expanded the Council for Graduate Programs.
• Initiated community and technical college liaisons with academic programs.
• Initiated the monthly faculty and academic staff message from Academic Affairs.
• Established the Honors Program.
• Established the Research Council.
• Created the Guide to Academic Terms.
• Revised the class time schedule.
• Revised the University Catalog.

Special thanks to all who contributed to our success over the years.