**Minutes from the WVSU General Faculty Meeting on Wednesday, January 9, 2019**

**Wallace Hall Auditorium, 8:30 a.m.**

The meeting was called to order at 8:39 a.m.

1. R. Ford explained the need for the earlier meeting. The President and most of his staff were unavailable until later in the day. T. Ruhnke moved, M. Fultz seconded the agenda. The motion carried by voice vote.

2. T. Guetzloff moved and T. Ruhnke seconded the approval of the minutes. The motion carried by voice vote.

3. R. Ford asked the faculty their feeling about printing agenda and minutes. By show of hands, the vast majority of faculty were in favor of not printing them, with the ability to access these on phones or printing them yourself if you want a hard copy.

4. A. McConnell said the faculty scholarship drive begins today. You can fill out a card, sign up online, or go to the payroll office to sign up. There are two funds, the direct (awarded directly every year) and endowed. You can give monthly or a one time gift. With an $18.91 a month gift, you will be in the WVSU 1891 club and can specify the faculty scholarship. The committee will facilitate the selection of students during the semester. Last year there were only 10-12 applicants, and we can do better this year. It is a quick nomination process.

5. Cultural Activities status. Z. Fitchner reported that he is still acting chair. He met last semester with Dr. Underdue Murph after taking a few months to fit in her schedule. She was to contact him for a second meeting, but hasn’t yet. R. Ford asked if Z. Fitchner was confident he could meet as a co-equal with Dr. Underdue Murph. J. Barnes-Pietruszynski reminded that the executive committee will plan to attend any meetings, and R. Ford concurred. T. Ruhnke asked what the exec. committee has done directly to intervene, suggesting the C.A. committee doesn’t have much leverage. Z. Fitchner said that their power has been diminished. K. McDilda said that J. Barnes-Pietruszynski had reached out to Trina Sweeny, and she was supposed to attend the last meeting but hadn’t. J. Barnes-Pietruszynski said that a tenured faculty needs to be doing the pushing. T. Ruhnke said that for us to make a difference, the faculty leadership, rather than the committee leadership, will need to push the governance issue. R. Ford asked Z. Fitchner and the committee if they would like Exec. to take this issue up, and they vocally support the idea. F. Vaughan said that there is a BOG meeting specifically for faculty to express themselves, and the BOG wants to know our thoughts. B. Ladner said that part of our resource is to find out the verbiage of what the fee is supposed to be for to give us some strength to our argument. T. Guetzloff emphasized that such cultural activities are important. J. Barnes-Pietruszynski said that students should have opportunity to just have fun, but this is not the mission of C.A Committee. B. Ladner again referenced the issue of fees.

6. R. Ford asked about the status of faculty computers. T. Guetzloff said Tracy has computers and a list of faculty. There was comment that we should make sure the list is correct, with the oldest computers being replaced. R. Ford asked if this situation was, therefore, under control. M. Seyedmonir said this is a one-time situation, not a long-term rotation solution. R. Ford pointed out that the conversation, then, needs to be continued with K. Williams.

7. R. Ford said that enrollment is going down, Dr. Underdue Murph is expected to present information today, and we should look for ways to help. R. Ford said that if we get numbers, admissions may say the numbers aren’t correct. T. Guetzloff said that we should do our work in retention. A faculty member said that our university website homepage is very boring. It should be a place for touting accomplishments and presenting campus as an exciting place. O. Banks said we should look to do outreach and recruit. R. Ford said that some faculty, with release time, could help. J. Barnes-Pietruszynski said that we are mostly overworked, so this should not be an expectation generally. It was stated that some of the policies of late (meal plan, M-F schedule) have discouraged students, and he knows of students who left for these reason. M. Pennington said that our main recruiting population is commuters, and we’re putting our focus on on-campus students.

8. BOG: F. Vaughan said that numbers matter, so please attend the BOG meeting focused on faculty. It’s typically the same handful of faculty who attend. Many board members are from out of state and aren’t sharing our experience, but want to know what is happening. A faculty member asked what questions the board would be asking, and if F Vaughan could send those out. The date is Feb. 6, and F. Vaughan said he’ll send an email once the time is set. WVSU is one of few universities in the state who take this meeting seriously. T. Ruhnke informed that this hasn’t always been the case. F. Vaughan asked if this was the fault of the board or the faculty, and he said it was a problem with the faculty rep. not speaking up. T. Guetzloff said that Aaron Settle, in 2009, was the first faculty rep. to speak in that meeting. R. Ford asked what are our main issues? Transparency and responsiveness. J. Blackwell said staffing issues (balance tenure to term and adjunct). T. Kiddee said replacing staff with student workers. B. Ladner said they need better oversight for student workers. M. Fultz asked if the suggestion boxes have been put in place for the students to voice concerns about what is causing the most problems. T. Guetzloff said he was charged to put up the boxes by the Provost. The boxes outside of Academic Affairs were taken down by someone other than the Provost. K. Steele said payment for grant activities occurring on weekends and evenings. T. Guetzloff said you have to prove you are doing this outside of regular work time. J. Barnes-Pietruszynski said payment after your contract year is in violation of labor laws. B. Wamsley observed policies from other universities. D. Huber said he has been doing grants for 20 years and there is no payment for such things. J. Pietruszynski said that our dept. meetings have turned into what administrative things need to be done rather than focusing on the academic mission and work-life balance. J. Barnes-Pietruszynski said you cannot require more service and research without more time.

T. Ruhnke moved and J. Barnes-Pietruszynski seconded to adjourn. The parliamentarian said no vote was required.

The meeting adjourned at 9:28 p.m.