

**West Virginia State University Board of Governors**  
**Erickson Alumni Center, Grand Hall**  
**May 1, 2014**  
**Minutes**

**1. Call to Order and Roll Call**

Chair Susman called the meeting of the West Virginia State University Board of Governors to order at 12:37 PM.

**Present:** Dr. Guetzloff, Mr. Konstanty, Mr. Lipscomb, Ms. Pitchford, Mr. Susman, Mr. Swingle, Dr. Thralls, Mr. White, and Mr. Williams. Several members of the administration, faculty, and staff were also present.

**2. Announcements from the Chair**

- a. Chair Susman introduced a new member of the Board of Governors, Ms. E. Gail Pitchford. A graduate of West Virginia State and resident of Charleston, Ms. Pitchford currently serves as President of the Charleston Area Medical Center Foundation. Ms. Pitchford was called forward to take the oath of office. Following the oath, she was welcomed by fellow Board members.
- b. Prior to the meeting, a resolution was drafted to recognize former member Mr. Larry L. Rowe for his outstanding service as a member of the Board of Governors. Chair Susman read the resolution aloud and asked that a copy be attached to the meeting minutes for the record. Mr. Swingle motioned for adoption of the resolution, and Dr. Thralls seconded the motion. The motion carried. The resolution was presented to Mr. Rowe.

Chair Susman also acknowledged Mr. White and said this would be his last in-person meeting. Prior to the meeting, a resolution was drafted to recognize Mr. White for his exemplary service as the student representative on the Board of Governors. Chair Susman read the resolution aloud and asked that a copy be attached to the meeting minutes for the record. Mr. Swingle motioned for adoption of the resolution, and Mr. Konstanty seconded the motion. The motion carried. The resolution was presented to Mr. White. Following the presentation, Mr. White expressed his appreciation for the amazing opportunities he has experienced since enrolling at State. He said that his service on the Board has been one of the most rewarding experiences. Mr. White introduced Ms. Megan Guetzloff, who will take office as the student representative to the Board on July 1, 2014.

**3. Verification of Appropriate Notification of Public Meeting**

Mr. Williams motioned to verify the appropriate notification of the meeting, and Mr. Swingle seconded the motion. The motion carried.

**4. Review and Approval of Meeting Agenda**

Dr. Thralls motioned for approval of the agenda as presented, and Ms. Pitchford seconded the motion. The motion carried.

## **5. Review and Approve Minutes of Previous Meeting**

Dr. Thralls requested that the specific conditions for the program reviews be added to the appropriate approval sections of the minutes. He also noted on Page 11, under Item 8.b.vii, the program review should read 'Sports Studies' as opposed to 'Social Work.' Chair Susman asked that Dr. Thralls work with Chief of Staff Ashley Schumaker on the revisions to the language for the program reviews. Mr. White motioned for approval of the minutes of the March 20, 2014 meeting, as they will be modified, and Mr. Swingle seconded the motion. The motion carried.

## **6. Reports from Board Committees**

### Presidential Review Process Ad Hoc Committee:

Mr. Konstanty chaired the Ad Hoc Committee and presented the report.

- The Committee met on April 23, 2014 to review the initial draft of proposed BOG Policy #61.
- The policy is consistent with West Virginia Code, HEPC rules, and other rules as stated in the Board Bylaws. The policy outlines the process and procedures for hiring, as well as evaluating, the president.
- The Committee approved that proposed BOG Policy #61 be recommended to the full Board for the thirty-day public comment period, pending the technical changes that were agreed upon through Committee discussion.
- The revised draft was forwarded to the Committee for review prior to distributing to the full Board for consideration.

### Institutional Advancement:

Chair Susman chaired the Committee and presented the report.

- Chair Susman thanked Mrs. Schumaker, Vice President Kimberly Osborne, Vice President Patricia Schumann, and staff for their work on the Black & Gold Gala.
- Currently, pledge payments and outright gifts total over \$1 million. The University has received \$3.9 million towards the \$4 million goal set for this year.
- As of April 17, 2014, the number of donors for this year is 870. The total number of donors last year was 789. The goal is to have 1,000 donors by the end of the current fiscal year.
- The Committee received copies of the schedule for upcoming Alumni Relations events.

### Audit:

Mr. Williams chaired the Committee and presented the report.

- The HEPC is contracting a new local audit company.
- An audit may be conducted in relation to Division II athletics programs under NCAA policy.
- An internal review of purchasing cards was conducted. Several deficiencies were identified, and these items are being addressed. No issues were found with regard to internal controls.
- The Committee reviewed and made changes to BOG Policy #5. Personal vehicles must be insured and legal in order to be used for University business. Language was

added for a process to request permission to use travel-planning resources other than the contracted company. The changes were incorporated prior to the full Board meeting. The Committee voted to recommend the policy, as modified, to the full Board for consideration.

- The Committee reviewed and voted to recommend BOG Policy #60 to the full Board for consideration.

#### Recruitment and Retention:

Mr. Lipscomb chaired the Committee and presented the report.

- Ms. Pitchford was welcomed as a new Committee member.
- The Committee received an update on recruitment and enrollment activities.
- Freshman applications are at 2,284 for fall 2014, compared to 1,839 this time last year, which is an increase of 24 percent. Applications for Kanawha and Putnam counties are trending positively since schools have reopened.
- Freshman admits are at 835, compared to 716 this time last year, which is a 16 percent increase over fall 2013.
- Freshman confirmations are at 241 for fall 2014, compared to 181 this time last year.
- The University has attended awards and scholarship programs at ten of the feeder high schools and will continue to attend college fairs.
- The Admitted Student Calling Campaign will be conducted again this year. Students will receive e-mails, telephone calls, and text messages reminding them of timelines for financial aid, registration, etc. Outreach will also be made to students who applied or were admitted, but have not registered for fall 2014.
- With regard to transfer initiatives, staff attended community and technical college fairs throughout the state. Plans are underway to launch a new transfer scholarship program to offer an award to students who earned their associate degree from an in-state community and technical college and enroll at WVSU to earn a bachelor's degree.
- Vice President Kitty McCarthy introduced the Volunteer Alumni Admissions Network (VAAN). The new program was developed to provide tools and assist alumni with recruiting students in their respective regions. The VAAN program was announced during the National Alumni Association Conference, and alumni are excited about becoming more involved in the recruitment process.

#### Academic Policies:

Dr. Thralls chaired the Committee and presented the report.

- The Committee reviewed three academic programs and one new program proposal. Dr. Thralls provided a report on each program to the full Board and said President Hemphill will formally present the Committee's recommendations as a part of his report.
  - The Bachelor of Science in Health Sciences has maintained a steady enrollment. Program strengths include collaborations with other University degree programs and an external articulation agreement with BridgeValley Community and Technical College for the Allied Health and Rehabilitation option. One weakness of the program is that it has only one full-time faculty member. The Academic

Policies Committee voted to recommend the program be continued at the current level with one condition. Continuation would call for a complete development of a program assessment plan and the submission of a follow-up report on the status of assessment in December 2014.

- The Bachelor of Arts in International Studies program has been in existence since 2010 and maintained a small, yet stable enrollment. The program supports the University's commitment to infuse international themes in the curriculum and attracts students through its concentration offerings. Due to the interdisciplinary nature, the program can be offered at a relatively low cost. The Academic Policies Committee voted to recommend the program be continued at the current level with conditions. Continuation would call for the development of common learning experiences for its majors, a capstone course or senior project, and an assessment plan. Additionally, continuation would require the submission of a follow-up progress report in December 2014 for these items.
- The Regents Bachelor of Arts program provides educational attainment opportunities for non-traditional students and has maintained a consistent enrollment and number of graduates. The program is valuable to the University particularly because of the number of non-traditional students it serves. The Academic Policies Committee voted to recommend that the program be further developed and enhanced through appropriate assessment activities, common learning experiences for students, and the creation of a coordinating committee. Continuation would also call for the submission of a follow-up progress report on these items in December 2014.
- The Master of Public Administration program proposal was developed to provide training at the graduate level for in-service and pre-service public managers and policy analysts to become visionary leaders. The intent to plan for the program was approved by HEPC in November 2012. Due to staffing changes, there was a delay in the development of the full proposal, which is now complete. The Academic Policies Committee voted to recommend the proposal to the full Board for consideration.
- The Committee received a report on the updated Compact metrics that were presented during the previous meeting. The Committee discussed the adjustments and voted to recommend approval of the updated Compact metrics to the full Board for consideration.

Finance:

Mr. Williams chaired the Committee on behalf of Mr. Larry Salyers and presented the report.

- The Committee discussed the budget report for March and the financial performance of the various areas.
- Discussion was held on auxiliary accounts. The Dining Food Services account currently has positive net activity, but this will reduce because of the way certain

items are calculated and will be changed later in the year. There will be a transfer of activity from other accounts into Athletics. The Faculty Housing account incurred maintenance expenses that were previously reported. The work has been completed and the account is expected to begin turning around.

- The Committee discussed the proposed Fiscal Year 2015 Budget and 2014-15 Tuition and Fee Schedule. The administration is proposing a five percent tuition increase. Several new fees were recommended with the largest one relating to the residence halls. The five percent is the minimal amount and does not require HEPC approval. The revenue from the tuition and fee increases will help compensate for the reduction from the state next fiscal year. The University will have additional funds from OASIS billing. Pay raises for employees will be implemented (i.e., final increase for the Mercer Schedule, salary and benefit changes for non-classified employees and faculty, and merit raises). The Health Center will begin billing students who are covered by insurance.
- The Committee voted to recommend the Fiscal Year 2015 Budget and 2014-15 Tuition and Fee Schedule to the full Board for consideration.

**7. Possible Executive Session under the Authority of West Virginia Code §6-9A-4 to Discuss Personnel and Legal Matters**

Mr. Swingle motioned for approval to go into executive session, under the authority of West Virginia Code §6-9A-4, to discuss personnel and legal matters. Mr. Williams seconded the motion, and the motion carried.

A motion to arise from executive session and reconvene into regular session was made by Mr. Williams, and Dr. Thralls seconded the motion. The motion carried.

**8. Report from the University President**

President Hemphill reported on the Second Annual WVSU Cares Day, which was held on April 26, 2014. The event was highly successful with 326 volunteers serving at 32 project sites in Kanawha and Putnam counties. He acknowledged Ms. McCarthy for leading this effort with assistance from many across the campus and within the community. The President presented the Board with a copy of the University's new strategic plan, *Vision 2020: State's Roadmap to the Future*. He said the plan outlines clear goals, strategies, and outcomes as the University's focus on excellence, accountability, and student-centeredness. President Hemphill thanked the Vision 2020 Co-Chairs Ms. McCarthy and Provost Charles Byers, and Vice President Melvin Jones for the hard work, time, and energy they put into this project. The President said construction on the Athletic Complex has begun and the "topping out" of the new residence hall was recently celebrated. The gas well near Dickerson Stadium is now in operation and provides an opportunity for the University to generate revenue, offset utility costs, and make use of the University's land and natural resources. Work on the second gas well drilling on the former West Virginia Rehabilitation Center property will begin in the coming weeks. President Hemphill said the University's new logo was unveiled earlier last month. The logo is an iconic, easily identifiable image that visually represents State and predominately features the clock tower. Additionally, updated logos for Athletics, the Research and Development Corporation, and the Foundation have been

developed. He thanked the University Relations and Operations team, led by Mrs. Osborne, for all of their work on this and other projects. President Hemphill encouraged Board members to participate in the upcoming Commencement ceremony scheduled for May 17, 2014 at 10:00 a.m. in the D. Stephen and Diane H. Walker Convocation Center. The President said he witnesses first-hand the amount of preparation required for the Board meetings, and he acknowledged Mrs. Schumaker for her work in organizing and carrying out the meetings in an efficient manner.

a. University Reports Forwarded by Board Committees

- Item 8.a.i.: President Hemphill said, as reported by the Presidential Review Process Ad Hoc Committee, a new policy is being proposed which is BOG Policy #61 (Employment and Evaluation of the President). Mr. Swingle motioned for approval to distribute the proposed new BOG Policy #61 for a campus-wide, thirty-day comment period, and Mr. Williams seconded the motion. The motion carried. Dr. Guetzloff voted “nay.”
- Item 8.a.ii.: President Hemphill said, as reported by the Academic Policies Committee, the Committee voted to approve the updated HEPC institutional Compact metrics. He called on Mrs. Schumaker to provide an overview on the updated metrics. Mrs. Schumaker said all institutions received feedback from HEPC on the metrics that were submitted on November 1, 2013 for the new Compact cycle. The University was asked to review eight of the 87 total metrics. Upon review by the University’s Compact reporting group, there was a consensus to adjust six of the eight metrics, which were previously presented in detail to the Board. The adjustments were based on a reevaluation of how the areas were measured. Mrs. Schumaker said the HEPC allowed flexibility for all institutions to decide whether to adjust these metrics. The Board may review all metrics and make additional adjustments if needed until the November 1, 2014 submission date. Dr. Thralls asked if the Board should table this item for further review of the compact metrics over the summer and take action in the fall. Chair Susman said it may be more efficient for the Academic Policies Committee to meet in the interim on this matter, and Dr. Thralls agreed. Mrs. Schumaker noted that the University’s Compact reporting group met earlier in the week and will meet regularly during the next several months to discuss the goals and objectives and begin formulating data. Mr. Swingle motioned for approval of the updated HEPC institutional Compact metrics as recommended by the Academic Policies Committee, and Mr. Lipscomb seconded the motion. The motion carried. Dr. Guetzloff voted “nay.”
- Item 8.a.iii.: President Hemphill said he brings before the Board’s consideration a program review for Health Sciences. This review has been endorsed by the Provost’s office and presented to the Academic Policies Committee. As indicated by Academic Policies Committee Chair Dr. Thralls, the review is recommended for approval by the Board. Mr. White motioned for approval by the Board that the program be continued at the current level

with one condition, which calls for a complete development of a program assessment plan and the submission of a follow-up report on the status of assessment in December 2014. Mr. Konstanty seconded the motion, and the motion carried.

- Item 8.a.iv.: President Hemphill said he brings before the Board's consideration a program review for International Studies. This review has been endorsed by the Provost's office and presented to the Academic Policies Committee. As indicated by Academic Policies Committee Chair Dr. Thralls, the review is recommended for approval by the Board. Ms. Pitchford motioned for approval by the Board that the program be continued at the current level with conditions, which call for the development of common learning experiences for its majors, a capstone course or senior project, and an assessment plan. Additionally, continuation requires the submission of a follow-up progress report in December 2014 for these items. Mr. Konstanty seconded the motion, and the motion carried.
- Item 8.a.v.: President Hemphill said he brings before the Board's consideration a program review for the Regents Bachelor of Arts. This review has been endorsed by the Provost's office and presented to the Academic Policies Committee. As indicated by Academic Policies Committee Chair Dr. John Thralls, the review is recommended for approval by the Board. Mr. White motioned for approval by the Board that the program be further developed and enhanced through appropriate assessment activities, common learning experiences for students, and the creation of a coordinating committee. Additionally, continuation requires the submission of a follow-up progress report on these items in December 2014. Mr. Swingle seconded the motion, and the motion carried.
- Item 8.a.vi.: President Hemphill said he brings before the Board's consideration a Master of Public Administration program proposal. This proposal has been endorsed by the Provost's office and presented to the Academic Policies Committee. As indicated by Academic Policies Committee Chair Dr. Thralls, the proposal is recommended for approval by the Board. Dr. Thralls motioned for approval by the Board for the Master of Public Administration program proposal, and Mr. Lipscomb seconded the motion. The motion carried.
- Item 8.a.vii.: The President asked Mrs. Schumaker and Mrs. Lori Elliott to provide an overview of comments received regarding proposed revised BOG Policy #5 (Travel Regulations) as well as any adjustments made as a result of such comments. Mrs. Schumaker said following the comment period, modifications were made as noted in the agenda book. Additional changes were made during the Audit Committee meeting and an updated version was distributed. Mrs. Elliott said Section 2.2 was changed to clarify that the policy is only for official business and reimbursements must be approved in advance.

Section 4.1.1.4 was modified to indicate that requests to utilize travel options outside of the state's preferred travel agency must be approved by the Vice President for Business and Finance. In Section 4.2.4.1, language was stricken regarding departmental approval to use personal vehicles for University travel. Section 4.2.4.3 was added and requires that all personal vehicles used for University travel must be licensed, inspected, and insured. Through Board discussion on alternate travel booking options and possible exceptions, Chair Susman asked to table this item to address the questions and make further revisions if necessary. Mr. White motioned that the Board table the approval of proposed revised BOG Policy #5, and Mr. Konstanty seconded the motion. The motion carried.

- Item 8.a.viii.: The President asked Mrs. Schumaker and Mrs. Elliott to provide an overview of comments received regarding proposed BOG Policy #60 (Fixed Asset Inventory), as well as any adjustments made as a result of such comments. Mrs. Schumaker said three comments were received and they are included in the agenda book. The comments were not substantive in nature, and no changes were made to the proposed policy after it was presented to the Board during its March 20, 2014 meeting. Dr. Guetzloff asked about computers that are under \$5,000, and Mrs. Elliott said all computers on-campus would continue to be tagged as part of the inventory. She clarified that this policy relates to fixed assets that are in the financial statement list, which differ from property control issues. President Hemphill said he brings this item before the Board for approval as recommended by the Audit Committee. Mr. Swingle motioned for approval by the Board for final adoption of BOG Policy #60, and Dr. Thralls seconded the motion. The motion carried.
- Item 8.a.ix.: President Hemphill asked Mr. Jones to provide the budget report. Mr. Jones said the budget report would only be for March, because April just closed. As of March 31, 2014, the University's total income was at 75.49 percent and expenses were at 70.89 percent. Mr. Jones provided a brief overview on the various accounts and referred to the notes section that identifies why some accounts were under or over budget. For the auxiliary accounts, the Student Union Operations account has positive net activity of \$26,950. A deficit remains in the Housing account, but this is expected to begin turning around when the new residence hall opens in the fall. Dining Food Services has positive net activity of \$3,930. The Athletics account continues to have a deficit, but the Athletic Enhancement Funds account has positive net activity. For Faculty Housing, the required maintenance on the vacated houses has been completed and the dwellings are returning to three-year rental units. Thus, the account will improve moving forward. The Parking account is doing well and additional parking fees will be collected from the OASIS training. The Bookstore continues to do very well and has positive net activity of \$161,686.



- Item 8.a.x.: President Hemphill asked Mr. Jones to present information for the proposed Fiscal Year 2015 Budget and 2014-15 Tuition and Fee Schedule. Mr. Jones said the budget is based on a recommended five percent tuition increase and four percent increase for room and board. Additionally, the budget includes a 3.75 percent across-the-board reduction from the state, OASIS billing funds, employee pay raises, anticipated costs, and tuition revenue. He provided an overview on the various E&G accounts and the comparison for Fiscal Years 2014 and 2015. Dr. Guetzloff asked about the increase in personnel in University Advancement. Mr. Jones said that level of funding could not be sustained last year, and additional funds were identified in Business and Finance to cover the difference. President Hemphill said the University previously agreed to assume those personnel costs. Upon reviewing the overall budget, Chair Susman said it appears the University's budget for next fiscal year is a total increase of \$689,873, and Mr. Jones confirmed that is correct. Dr. Guetzloff asked if emergency funds are included in the budget, and Mr. Jones said approximately one percent of the total budget is allotted for reserves.

Mr. Jones highlighted several of the new fees in the proposed 2014-15 Tuition and Fee Schedule. An information literacy fee (\$30 per semester/occurrence) would be tied to the Freshman Experience course for instructions on how to utilize resources in the Library. Additional new fees include an ID card replacement fee (\$20 per semester/occurrence), adjunct faculty parking fee (\$9 per course/semester), and a non-refundable resident hall reservation deposit (\$100 per semester/occurrence). Mr. Williams expressed concern regarding the amount of reserves in the proposed budget. Chair Susman said last year the Governor mandated a one percent budget reduction, and the same is anticipated for the next fiscal year. He said the revenue from the gas wells and the increasing efforts toward student retention should help offset those reductions. Dr. Guetzloff inquired about Sullivan Hall being listed under room and board fees. Mr. Jones explained that in order for fees to be charged, they must be listed on the schedule. Thus, Sullivan Hall was listed in the event that Dawson and Keith Halls reach capacity.

Chair Susman called for a motion on the proposed five percent tuition increase and fees as outlined in the documents. Mr. Swingle motioned for approval by the Board for the Fiscal Year 2015 Budget and 2014-15 Tuition and Fee Schedule, and Dr. Thralls seconded the motion. Prior to the vote, several Board members commented for the record. Dr. Thralls said years ago a higher education resource fee was created to prevent or eliminate small fees from cropping up, and he is concerned that the situation is resurfacing. Mr. White said he is pleased to see the list that shows what the fees paid by students go towards. Mr. Williams said he feels the proposed increases are reasonable, based on what other institutions are doing both in- and out-of-state. Dr. Guetzloff expressed his continued concern about the amount of budget reductions in Academic Affairs over the years and feels that it goes

against the University's mission to educate individuals. A roll call vote was taken. Ayes: Mr. Konstanty, Mr. Lipscomb, Ms. Pitchford, Mr. Susman, Mr. Swingle, Dr. Thralls, and Mr. Williams. Nays: Dr. Guetzloff and Mr. White. The majority voted in favor 7 to 2, and the motion carried.

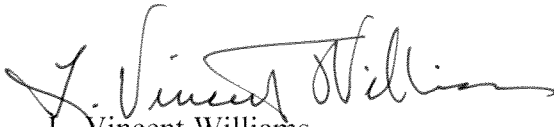
**9. Next Meeting Date**

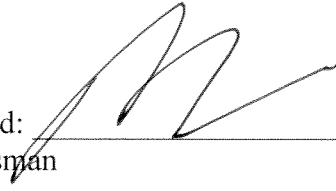
Chair Susman said the next Board of Governors meeting will be held on June 12, 2014. He asked the Vice Presidents to work with the Committee Chairs in the interim to develop a one-page review/report on activities that took place over the year.

**10. Adjournment**

With there being no further business, the meeting adjourned at 3:16 PM.

Respectfully submitted,

  
L. Vincent Williams  
Secretary

Approved:   
Tom Susman  
Chair



WEST VIRGINIA STATE UNIVERSITY BOARD OF GOVERNORS  
RECOGNIZES AND APPRECIATES THE DISTINGUISHED SERVICE OF  
**BOARD OF GOVERNORS MEMBER LARRY L. ROWE**

WHEREAS, Mr. Larry L. Rowe faithfully served as a member of the West Virginia State University Board of Governors from November 2010 through February 2014; and

WHEREAS, Mr. Rowe served as Chair of the West Virginia State University Board of Governors from July 2011 through June 2013; and

WHEREAS, Mr. Rowe provided steadfast leadership and many hours of his time as a member of the Presidential Search Advisory Committee; and

WHEREAS, Mr. Rowe participated as a dedicated member of the Academic Policies, Audit, Executive, Finance, Institutional Advancement, and Recruitment and Retention Committees during his tenure on the Board of Governors; and

WHEREAS, Mr. Rowe consistently shared thoughtful advice and sage counsel with the Board, the President, and other University officials, while continuously devoting himself to West Virginia State University's past, present, and future; and

WHEREAS, Mr. Rowe is widely admired for his devotion to educating the public about the unique history of the University's Booker T. Washington properties in Malden, West Virginia; and

WHEREAS, prior to being appointed to the West Virginia State University Board of Governors, Mr. Rowe supported the University's mission through his leadership and civic engagement in the Kanawha Valley and as a member of the West Virginia Legislature; and

WHEREAS, the West Virginia State University Board of Governors, on behalf of the students, faculty, staff, alumni, and friends of the University, hereby gratefully acknowledges the distinguished service demonstrated by Mr. Rowe through his tenure on the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED, that the West Virginia State University Board of Governors, meeting on this 1st day of May, 2014, hereby commends Mr. Larry L. Rowe for his dedication to excellence and public service at West Virginia State University, in the Kanawha Valley, and across the State of West Virginia; and

BE IT FURTHER RESOLVED, that this commendation is archived on the pages of the minutes of this meeting and a ceremonial copy presented to Mr. Larry L. Rowe as a token of the Board's everlasting appreciation and sincerest gratitude.

Handwritten signature of Tom Susman in black ink.

Tom Susman, Chair  
West Virginia State University Board of Governors

Handwritten signature of Brian O. Hemphill in black ink.

Brian O. Hemphill, Ph.D., President  
West Virginia State University



WEST VIRGINIA STATE UNIVERSITY BOARD OF GOVERNORS  
RECOGNIZES AND APPRECIATES THE DISTINGUISHED SERVICE OF  
**BOARD OF GOVERNORS MEMBER SCOTTY WHITE**

WHEREAS, Mr. Scotty White faithfully served as a member of the West Virginia State University Board of Governors from July 2012 through the present; and

WHEREAS, Mr. White faithfully represented the student body in all Board deliberations and served as a strong student advocate in all situations; and

WHEREAS, Mr. White demonstrated a deep passion for the University's core values and unique student experiences, while actively communicating with fellow members of the student body, as well as the entire University community, on issues of vital importance to all facets of the University and its operation; and

WHEREAS, Mr. White participated as a dedicated member of the Academic Policies, Institutional Advancement, and Recruitment and Retention Committees; and

WHEREAS, Mr. White proudly represented the University at various conferences and academic competitions including, but not limited to, the National Broadcasting Society - Alpha Epsilon Rho nationwide awards program and the Honda Campus All-Star Challenge National Championship Tournament; and

WHEREAS, Mr. White is a talented and poised leader who has earned the respect of all members of the Board of Governors and who truly will make a difference in the decades to come; and

WHEREAS, the West Virginia State University Board of Governors, on behalf of the students, faculty, staff, alumni, and friends of the University, hereby gratefully acknowledges the distinguished service demonstrated by Mr. White through his tenure on the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED, that the West Virginia State University Board of Governors, meeting on this 1st day of May, 2014, hereby commends Mr. Scotty White for his dedication to excellence and public service at West Virginia State University, in the Kanawha Valley, and across the State of West Virginia; and

BE IT FURTHER RESOLVED, that this commendation is archived on the pages of the minutes of this meeting and a ceremonial copy presented to Mr. Scotty White as a token of the Board's everlasting appreciation and sincerest gratitude.

A handwritten signature in black ink, appearing to read "Tom Susman".

Tom Susman, Chair  
West Virginia State University Board of Governors

A handwritten signature in black ink, appearing to read "Brian O. Hemphill".

Brian O. Hemphill, Ph.D., President  
West Virginia State University