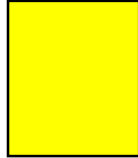


Vision 2020 Update—Academic Programs, Research Growth, Faculty Excellence and Rewards and Public Service

Overall Status



Goal I: Develop a rewards system to promote, recognize and enhance faculty excellence.

Strategy B: Increase funding for the Promoting Excellence in Education through Research (PEER) program from \$500,000 over a five-year period up to \$1 million over that same five-year period with the new commitment announced in fall 2019.

Recent Key Accomplishments

The PEER program was implemented with a \$100,000 amount level in FY 2013.

The current available funding for this program is \$125,000 for FY 2015.

Upcoming Activities

Activity 1a: Increase the PEER program funding, which supports faculty engagement in research and other scholarly activities from an initial commitment of \$500,000 to \$1 million over a five-year period by the fall of 2019. For FY 2016, the level of funding target is \$150,000 to support the PEER Program.

Emerging Issues

Internal: There are very little resources available to support faculty development and support due to lack of funding. **External:** There have been significant state and federal budget cuts over the past five years. This downward trend appears will continue through FY 2019.

Solutions

Utilize U.S. Department of Education Title III funding to develop a line to support faculty development and support for scholarly activities.

Upcoming Deliverables/Milestones

<u>Item</u>	<u>Due Date</u>	<u>Status</u>	<u>Progress</u>	<u>Comments</u>
Item. PEER program kickoff	Spring 2013		100%	Twelve faculty members participated in the program – seven faculty have received funding support.
Item. Increase funding to \$125k	10/01/14		10%	The program was funded in FY 2014 at \$125,000 level from Title III funds.
Item. Increase funding to \$150k	10/01/15		10%	The new proposed funding target is projected to be on schedule.

Submitted by Dr. Orlando McMeans Date: 12/3/14