

# **WEST VIRGINIA STATE UNIVERSITY BOARD OF GOVERNORS**

## **West Virginia State University and the West Virginia State Community & Technical College**

### **BOG Policy #39**

#### **Title: Administrators Required to Do Teaching or Research**

##### **Section 1. General**

1.1 Administrators shall be defined as employees in senior-level positions.

1.2 In addition to their regular administrative duties, all campus administrators holding faculty rank shall teach at least one course during each eighteen-month employment period or conduct appropriate academic research;

1.2.1 Teaching and/or research conducted by administrators shall be evaluated in accordance with institutional policy.

1.3 Authority: WV State Code §18B-7-8.

1.4 Repeals and replaces Series 18, Title 133 dated January 29, 1994.

1.5 Effective Date: May 25, 2005.

##### **Section 2. Guidelines**

2.1 Appropriate measures of productivity will be compared with equivalent data for those similar peer institutions as approved by the Board;

2.1.1 Such measures may include the number of administrators as a percent of total full-time employees and the average administrator salary;

2.1.2 Administrators shall be at least 10 percent more productive than administrators at the similar peer institutions.